



## SAFE LIFTING

Back injuries are one of the most common injuries found throughout the University and in industry. With this Toolbox Talk we will address proper lifting techniques, how to reduce the risk of a back injury and some other general safety tips.

### Preparation

- Ensure that you are wearing proper clothing and PPE
  - Steel toe shoes should always be worn when lifting heavy items
  - Gloves are also recommended when lifting certain objects
  - Stretch before you attempt to lift a heavy object or at beginning of shift
  - If possible, store materials at waist height to reduce the strain on your back
  - Have materials delivered as close to final destination as possible
  - Assess the object you are going to be lifting
    - Determine the weight of the object before lifting
    - Determine best place to grip the object
  - Ensure that your travel path is free of slipping and tripping hazards
  - Know your own lifting restrictions and capabilities

### Get Help

- Use carts, dollies, forklifts and hoists to move materials
- When lifting a load more than 50 lbs., get help from another worker
- Use carrying tools with handles to carry odd-shaped loads

### Proper Lifting Techniques

- Have your feet spread about shoulders-width apart.
- Your feet should be close to the object.
- Get a firm grip on the object.
- Keep your back straight and elbows close to your body.
- Keeping your back straight and head up, straighten your legs to lift object
- At the same time tighten your stomach muscles to provide back support (Don't hold your breath while doing this)
- While carrying the object DO NOT twist or bend at the waist, move your feet and legs when turning.
- Keep the load as close to your body as possible
- To set the object down, use the same technique used to lift the object

### Repetitive or Prolonged Actions

- Use electric tools instead of mechanical tools.
- Reduce the quantity of work performed in a given period. • Rotate workers among different tasks.
- Vary the work throughout the work shift.

### Using Excessive Force to Move Objects

- Carry fewer objects at a time.
- Select tools that can help the weight to be lifted.
- Use dollies and conveyers to move heavy materials.
- Provide training on proper lifting techniques.
- Do not bend or twist at the waist when lifting any object.

**Localized Pressure**

- Use elongated handles on tools such as pliers and scissors.
- Choose handles and work surfaces with rounded edges.

**Awkward Postures**

- Change your work methods to maintain a neutral posture.
- Change body position periodically throughout the day.
- Adjust workstation height to assist in maintaining a neutral posture.

**Other Useful Safety Tips**

- Take your time! You are more likely to be injured when you are tired or cold
- Lift as smoothly as possible, try not to “jerk” the lift.
- Successful application of some ergonomic principles in the workplace requires the collaboration of employees and their employer. The result will be a safer, more productive workplace.

**TOOLBOX TALKS  
SAFE LIFTING**

Meeting Conducted By: \_\_\_\_\_ Date: \_\_\_\_\_

Comments: \_\_\_\_\_  
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**Attendees:**

Print	Signature	Print	Signature
1.		9.	
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